

Centro Hispano de Estudios Teologicos

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CHET Informational Report 2007-2015

Presented by Rev. Edward Fraijo Delgado, CHET President

The following is a summarized informational account that highlights CHET challenges, growth and successes for years 2007 through 2015. The summarized account ends with a short list of challenges that will be addressed this year.

CHET MISSION STATEMENT:

CHET, under the Lordship of Jesus Christ, seeks to equip un-served and underserved Hispanic-Latinos/as for pastoral and lay ministry, evangelism and discipleship, church planting and community transformation.

QUALIFYING STATEMENT:

CHET's "missional" mission statement requires CHET to (a); contextualize all of the services we offer (b.); which in turn also challenges us to find and use available resources creatively (c.); to try to meet our stakeholder requirements (d.); as well as to best serve a still challenged demographic (e.); while simultaneously seeking creative ways to self-sustain itself. This means that "one size fits all" type pressures from various stakeholders will at times be challenged or resisted.

2007 Highlights

- 150 Students were graduated
- Rev. Edward Delgado former CHET Dean and Vice President (2000-2005) is appointment as new CHET President
- Rev. Jorge Maldonado, CHET President for 14 years answers the call to a short term ECC mission to Spain
- The CHET Family Counseling Program is implemented in Oaxaca, Mexico

2008 Highlights

- Student Registration and Tuition fees are increased and average of \$3.25 dollars per course. The increase, while minimal respects the challenges and needs of the demographic CHET serves.
- Delgado formulated a 2008-2016 CHET curriculum program plan. The plan enables CHET staff and students to know what courses and optional courses are needed and required in order to complete the various programs offered by CHET. The plan also helps CHET line up adjunct professors one to two years in advance.
- Delgado completes and submits a CHET Self-Study to ATH-Asociación Teológica Hispana for Bachelor of Christian Ministry approval in the state of California. This is not the AETH-the approved Bachelor's degree program in connection with the Association of Theological Schools (ATS). ATH, a 1970 ATS initiative

endorsed CHET as one of only three institutions in California that meets ATH standards for granting Bachelor of Christian Ministry Degrees.

- Dr. David Parkyn (NPU and NPTS) encourages transfer opportunities to help make CHET a stronger institution.
- Dr. David Parkyn shares techniques and technology, technical and human, relative to online CHET courses so the two schools will be able to share resources and even cross register courses.
- Delgado sets a goal to strengthen CHET strategic alliances with the ECC Hispanic Pastors, with MHIFE, NPU, NPTS and the ECC respective conferences as well as to strengthen strategic alliances with ATH, AETH, and FTL.
- A new CHET logo is designed and approved and a new CHET Prospectus (catalogue) in Spanish and English is completed.
- The CHET bilingual website begins to be hosted by the ECC.
- A CHET strategic plan is completed and approved for 2009-2013.

2009 Highlights

- A CHET Pre-Decisional Relocation Study committee is established for a potential relocation of CHET from Primera Iglesia del Pacto Evangelico Bell Gardens to Compton. Rev. Ed Delgado and Rev. Evelyn Johnson co-chairs the committee.
- Delgado starts to encourage the phrase “CHET to be a center whose passion, commitment and purpose is to recruit and equip waves of Hispanic men and women for Great Commission-Great Commandment ministry and service”.
- Delgado recognizes CHET twenty year growth from one program to four, from a handful of students to over 500, from one location to many.
- A CHET Chaplain is called and a Student Counsel is elected under the Chaplains leadership.
- Fall 2009 Global and National Economic Crisis. This is the first semester ever (CHET Fall 2009) where we did not register a single new Pre-Ministerial level program student. Enrollment drops 35%. The CHET budget is revised down from \$365,000 to \$331,000. All of the CHET full-time Staff moves to a 32 hour work week. The CHET President takes a self-imposed personal pay cut in order to be aligned with his staff.
- Despite financial challenges, CHET positions itself for sustainable financial success.
- CHET satellites include Tijuana and Los Mochis Mexico, La Villa Texas, Carthage Missouri, Hanover Park, Illinois, Chicago Illinois, Woodville, Pomona, Rialto, Monrovia, Westminster, Delano, San Diego, Wilmington, Walnut Creek and Claremont, California.

2010 Highlights

- The CHET Board approved the lease/purchase of the ECC/PSWC jointly owned property located at 1005 E. Palmer Ave. Compton, CA.
- The CHET Board approved construction to begin in April 2010 and be completed by August 2010 for an amount not to exceed \$180,000.
- CHET Board authorizes SBC Construction to be the official contractor for the refurbishment of the CHET Compton facility and funds and budget are committed to the project.
- CHET faculty and staff move to the Compton facility, previously a synagogue and then the first California African American ECC church. The move to Compton is made despite construction not being complete.
- Student enrollment improves post 2009, CHET newsletters and newswires continue to improve and satellite locations continue to be requested including downtown Los Angeles, Claremont, Delano, San

Diego, Ontario, Rialto, Monrovia, Pomona, Walnut Creek, Westminster, Simi Valley and Woodville, California. Also Hanover Park and Chicago Illinois, Tijuana and Mexicali Mexico and West Jordan Utah.

- Despite decreased staff hours from 40 to 30-32 per week the work did not decrease.

2011 Highlights

- Ed Delgado is invited to be a member of the AETH (the Association for Hispanic Theological Education) and ATS (Association of Theological Schools) national commission whose overall goal is to align AETH certification requirement with ATS/COA (COA—Committee on Accreditation) such that graduates from institutes such as CHET wishing to continue their education beyond bible institute levels may be ensured a pathway to seminary level enrollment.
- CHET by December 2011 had raised a total of \$291,000 towards the purchase and remodeling of the Compton facility.
- The Board starts a complete review the CHET Articles of Incorporation and its Bylaws with a committee comprised of Rev. Ed Delgado, Captain Richard Martinez, Dr. Don Engebretson, Dr. David Parkyn and Rev. Evelyn Johnson.
- Ed Delgado quick CHET review:
- CHET is a founding member of the International Educational Theological Consult for ECC churches throughout Latin America (CETIPE). The Consult is focused for ECC seminaries in Mexico, Colombia, Ecuador, Chile, Uruguay, Argentina and its affiliates in Spain and the Hispanic ECC students in the United States and Canada.
- CHET as a result of the Consult creates a unified seminary level Core Curriculum (called the Tronco Comun) composed of 14 courses to be shared by all ECC affiliate institutions in the countries previously named.
- CHET continues to expand its service with additional satellites in Salt Lake City, Utah and is in conversation with leadership in Minneapolis, Minnesota and Guadalajara Mexico.
- The Bylaw CHET restructure committee completes changes and submits these to the CHET Board for approval.

2012 Highlights

- The present staff to student reality is 4.75 for 650 students.
- CHET added Dean and Faculty Mentor ECC ordained Rev. Dr. Manuel Valencia on a part time basis.
- CHET President Ed Delgado is invited to create a course using the Moodle platform. Training took place at Asbury Theological Seminary in Orlando Florida.
- The CHET goal of 500 students in 2009 has been exceeded by 100. 600 students registered in the Fall of 2012. The Minneapolis Minnesota satellite (partner) is starting to develop.
- CHET pays off its mortgage debt and receives the DEED OF TRUST for official ownership of the Compton property.

2013 Highlights

- The CHET core Mission statement is simplified to say the following: Under the Lordship of Jesus Christ CHET is committed to equipping un-served and under-served Hispanic-Latino/as for pastoral ministry.
- CHET's core values remain unchanged: Academic Excellence, Learner-centered curriculum, Community oriented, Culturally relevant, being intentionally, educationally inclusive and Evangelical Covenant Affiliation and Affirmations.

- CHET signed a service agreement with S.E.A.N. International, an England based organization to print and distribute the Pastoral Theology CHET Pre-Ministerial program materials in both English and Spanish for distribution to qualified schools and Bible institutes in the United States.
- CHET has also been authorized by S.E.A.N. to support the Kenya ECC startup institute.
- CHET signed an international agreement with CIPE to provide them any and all courses taught by CHET at a very low price. CIPE is the international fraternity of Covenant Churches for the entire Spanish speaking world.
- CHET updated its agreement with EIRENE International (the Latin American Association for Pastoral Care and Family Counseling). The agreement gives CHET the right to represent EIRENE, to print, use and distribute their material in the United States.
- CHET satellite locations include Riverside, Upland, and Huntington Beach, California as well as La Villa Texas, Chicago in three locations, Minneapolis, MN, Mexicali and Tijuana Mexico.
- Rev. Ed Delgado has been elected by the AETH Assembly meeting in Denver, CO to be a member at large of the AETH Board (National Association for Hispanic Theological Education). AETH membership to the Board positions AETH and CHET to have access to Hispanic/Latino ministers throughout the United States, Canada and Puerto Rico.
- Rev. Ed Delgado completes the AETH/ATS certification application. The new certification, while it applies more rigorous certification standards to Bible institutes, creates advantages for its graduates to enter ATS accredited seminaries throughout Canada, USA and Puerto Rico.
- Once approved, the AETH/ATS certification of the CHET Bachelor of Christian Ministry Degree will earn greater status and value for CHET and for CHET graduates. CHET (approved as of June 2015) has the distinction of being one of only three schools having earned this merit.
- CHET celebrates its 25th Anniversary and graduates 87 students.
- CHET Bylaw revisions are approved.
- The CHET possible synchronous virtual classroom plans for approval were presented to the Board. The motion was approved by the Board.

2014 Highlights

- CHET graduated a total of 152: CHET Compton Pre-Ministerial Program 52; CHET Compton Lay Family Counseling, 17; CHET Compton Ministerial Program, 10; CHET Compton Bachelor of Christian Ministry Degree, 13; CHET Chicago Pre-Ministerial Program, 38; CHET Northwest Conference Pre-Ministerial Program, 22.
- CHET California based satellites include Delano, Porterville, Rialto, Westminster, Claremont, San Diego, Spring Valley, Downtown Los Angeles, Wilmington, Upland, Walnut Creek, Turlock, Kerman, Riverside and Kingsburg.
- CHET serves at Minnehaha Academy, Minneapolis MN. The official name is now CHET Northwest Conference of the ECC. CHET also serves students at the North Park Theological Seminary Campus and the ECC Administrative offices, Hanover Park and Chicago IL.
- CHET also serves students in Oaxaca, Guadalajara, and Tijuana Mexico and La Coruna, Spain.
- CHET through recent agreements serves Latino ECC institutes in Spain, Mexico and South America.
- CHET subsidizes the cost of study of 100% of its students an average of 70% with income and donations from individuals, churches, conferences and denomination and endowment income. This means that CHET must raise at least \$280,000 or more annually from donations and other means in order to sustain itself. Only \$40,000 per year comes from the ECC.

- CHET authorized the president to pursue all funds necessary to buy and install the appropriate ISC/IAVC equipment to establish a home ISC/IAVC station at CHET Compton and a minimum of one ISC/IAVC equipped CHET Satellite. (Virtual Classroom technology).
- Delgado reported that 66% of Full Time Equivalent CHET students across the country self-identify as belonging to ECC churches. The average head student count fluctuates between 550 and 650.
- CHET reported that it was instrumental in planting El Encino CC in Downey California with 35 CHET students in the year 2000. El Encino CC is now pastored by CHET Bachelor of Christian Ministry Graduate Carlos Ortiz. Carlos is completing a Master degree program at Fuller Theological Seminary and is in the ECC Ordination program.
- CHET is sponsoring the first CHET Latino Church Plant Incubator on its premises. The church plant “Casa De Restauración CC continues to grow, has baptized new members and is conducting a toy drive. The church is pastored by Fernando Martinez, CHET Bachelor of Christian Ministry Degree graduate.
- CHET has a significant relationship with the ECC for licensing and ordination. (CHET’s Covenant Orientation program in Spanish meets requirements established by the Covenant Annual Meeting, Chicago, 1996.)
- CHET on October 6, 2014 is notified by AETH of the following: On behalf of the Certification Committee of AETH, CHET is informed that the self-study has been submitted satisfactorily and a site visit is scheduled.
- CHET because of its growth in conjunction with a Board established committee is establishing a satellite startup procedures manual.
- The CHET Deans hours are increased to 3 days per week although the Dean is volunteering work hour beyond those hours from his home.
- The motion to proceed with the Virtual Classroom implementation is seconded and passed by the CHET Board.
- CHET satellites and partners include the following locations: Long Beach, Kerman, Kingsburg, Turlock, Spring Valley, San Diego and Los Angeles; also included are La Villa, Texas, Chicago (3 locations), IL, Minneapolis, MN, Mexicali and Tijuana, Mexico.
- Delgado reports that more than 90% of all Latino ECC pastors have benefitted, graduated, or have taught and been served or served by CHET.

2015 Highlights

- Delgado reports that productivity costs per student have decreased from a CHET invested cost per student of \$1428.22 in fiscal year 1999-2000 to \$748.80 per student in fiscal year 2012-2013. Delgado states that decreases are due to added technology over the years and to wise management and excellent teamwork.
- The pilot incubator ECC Church Plant at the Compton CHET venue has been meeting since January 2015. The church called Casa De Restauracion Covenant Church is being pastored by Fernando Manuel Martinez and his wife Celia. Fernando Manuel is a CHET Bachelor of Christian Ministry Degree graduate. Celia is a Ministerial level CHET student.
- The CHET Baccalaureate program is approved by AETH/ATS. The certificate/document with the AETH seal states the following: La Asociacion para la Educacion Teologica Hispana (AETH) Grants the status of Certified Institutional Member to Centro Hispano de Estudios Teologicos (CHET) in recognition of its compliance with the General Institutional and Educational Standards for Certification of bible Institutes established by AETH and officially approved on March 1 of 2013 by the Board of Commissioners of the Association of Theological Education (ATS). This Certification status signals the commitment of this institution to provide a high quality Hispanic theological education and recognizes that it meets the expectations of baccalaureate equivalency as described in the Education Standards of ATS (ES.7 section 7.1.2). This status is valid from July of 2015 through June 30 of 2018.

- Those that made up the AETH/ATS Certification Committee included Rev. Edward Delgado, CHET President, Dr. Elizabeth Conde-Frazer (Dean of Esperanza College of Eastern University, Philadelphia, PA.), Dr. Alvin Padilla (Dean of Hispanic Ministries at Gordon-Conwell Theological Seminary, South Hamilton, MA.), Dr. Edward Wheeler (former president of Christian Theological Seminary in Indianapolis and now President of Interdenominational Theological Center of Atlanta, GA), Rev. Martha Polo-Koehler, President (President and Dean of the Hispanic Bible School, Chicago, IL), and Dr. Fernando A. Cascante AETH Executive Director (Executive Director of AETH and Director of the Centro Justo L. González, Orlando, Florida).
- CHET does not plan to “rest on our laurels”, any school that has achieved any form of success, if with vision and energy and passion to continue the course has yet much to do. The AETH/ATS approval did not arrive without recommendations for additional improvements and adjustments. I am convinced that no ATS approved seminary has ever received a perfect approval without a single recommendation for improvement. CHET is no exception. CHET and its president are taking these recommendations seriously.

On the CHET presidents’ plate as we completed 2015 are some of the following:

- CHET received approval to invest \$20,650 year one to install a complete web-based university management system to manage all aspects of our school from student information management and on-line applications to professional certification.
- The school management system to be installed will include a fully functional Student Information System that manages student and alumni records, other contacts, class scheduling, grade reporting, academic transcripts, online payment processing and invoicing, news and announcements, events calendar, communication by email and SMS, and task management and reminders.
- The school management system will include an Administrative Portal for Administrators and Sub-Administrators and will integrate with the present CHET QuickBooks Accounting Platform. The system includes an Instructor Portal, and a Student Portal. The system will be customized to meet CHET needs and will be made available in both English and Spanish.
- CHET Satellites and CHET partners: The CHET president is happy to announce that the CHET Minneapolis partnership, formally called a satellite is now the CHET-Northwest Conference, Northwest Conference of the ECC. The implications of this partnership including part time staff and approved conference budget backing will go a long way to growing an effective, efficient, vibrant CHET Branch with many lessons and experiences past and present to learn from for future partnerships with other conferences. CHET president hopes to develop a similar partnership with the Pacific Northwest Conference, the Central Conference and the Midsouth Conference. I feel that our relationship to the PSWC has been a partnership from day one. The difference is that CHET is a part of the conference with conference support already and CHET Compton staff in place. Other conferences do not have the luxury of having a full blown CHET office to grow the ministry.

The CHET President says that present and future CHET strategic endeavors will include the following:

- **Review, refine and redefine past, present and future strategic goals.**
- This president, as much as I love CHET is not here forever. The strategic plan will include a **succession plan.**

- The **CHET library** must seek to connect to other libraries nationally and must seek to incorporate and expand with more Spanish books and resources by Latino American and U.S. Hispanic authors.
- The CHET staff will benefit by new ideas by **adding personal that come from outside of our normal relational paths** therefore benefitting from new ideas that could challenge CHET perspectives.
- A CHET **formal marketing and recruitment plan** needs to always be in place. CHET presently does not have the staff person whose primary responsibility it is to do student recruitment. The plan will include and incorporate alumni and present students.
- **Integrated education management system** will be incorporated into the CHET management systems in order to minimize redundancy and to improve administrative efficiencies and to bring down service provision costs.
- **CHET's venue**, while presently adequate is seemingly overcrowded for administrative office work and staff. Already challenged are class days when six classrooms are needed at once.
- Financial resources, while always enough for present needs, are barely enough, therefore requiring that **all financial aspects be reconsidered**.
- **Formal relationships, transfer of credits to other institutions such as NPU** will be considered to be an important part of formal future strategies and talks.
- **Strategic planned managed growth**, satellites and partners is an important part of the strategic planning mix.